# Sher-e-Kashmir

## *University of Agricultural Sciences & Technology of Kashmir, Shalimar -190025.*

# TWO DAYS WORKSHOP

## *ON*

# *"Harassment Prevention at Work Place"*

*Organised by*

***Women at Workplace- Central Committee, SKUAST-Kashmir.***

| **Date** | **Inaugural Timing** | **Venue** |
|---|---|---|
| 30th June -1st July-2026 | 11:00 AM<br>(30th June, 2026) | Conference Hall, Vice-Chancellor's Secretariat, SKUAST-K, Shalimar. |
| **Organizing Committee:** | | |
| *Dr. Shaheen Gul*<br>*Chairperson* | *Dr. Sameera Qayoom*<br>*Member* | *Dr. Javeed I.A. Bhat*<br>*Member* |
| *Dr. Shahnaz Mufti*<br>*Member* | *Dr. Masooda Jan*<br>*Sr. Designate Advocate*<br>*Common High Court of J-K & Ladakh* | *Mr. Umer Ibni Assad*<br>*Member* |
| *Mr. Adil Bashir*<br>*Member* | | *Ms. Azra Nazir*<br>*Member* |

# TECHNICAL PROGRAMME

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| **DAY-1: TUESDAY, 30th June, 2026** | | |
| **Registration (10.00-11.00A.M.)** | | |
| **Inaugural Session (11.00-12.00 A.M.) Venue: Vice-Chancellor's Secretariat/Conference Hall, SKUAST-K, Shalimar** | | |
| 11:00 – 11:10 A.M. | Isband Ceremony & Felicitation of Guests | |
| 11:10 – 11:20 A.M. | Welcome address by Chairperson / Brief About the Workshop | |
| 11:20 – 11:35 A.M. | Address by Chief Guest (Honourable Vice Chancellor, SKUAST-Kashmir) | |
| 11:35 – 11.45 A.M. | Release of Publications/Pamphlets | |
| 11:45 – 11.55 A.M. | Felicitation of WAW- Central Committee members | |
| 11:55 – 12:00 Noon | Vote of thanks by Dr. Javeed I. Bhat | |
| 12:00 Noon – 02:00 P.M | **Keynote lecture on: "Employer Obligations & Responsibilities under the POSH Act"** ***By*** ***Adv. Raies Ul Haq Sikander, Advocate Supreme Court of India, Delhi.*** | |
| *High Tea will be served during the session* | | |
| 02:00 – 3:00 P.M. | **Lunch** | |
| 3:00 – 04:00 P.M. | Mr. Mohd. Saleem Wani Deputy Director Prosecution, DDP, Bandipora. | Grievance Redressal Mechanisms under the POSH Act |
| 04:00 – 05:00 P.M. | **Resource Person:** Dr. Masooda Jan Sr. Designate Advocate Common High Court of J-K & Ladakh | POSH Act: An Overview |
| *Tea will be served during the session* | | |
| **DAY-2: WEDNESDAY, 1st July, 2026.** | | |
| 10:30 – 11.30 A.M. | **Resource Person:** Mr. Mahmood Anwar Al-Nasir Sub Judge, Senior Division Uri, J & K. | Workplace Sexual Harassment: Case Studies and Practical Insights. |
| 11.30-12.00 Noon | **Tea Break** | |
| 12.00 - 01.00 PM | **Resource Person:** Mr. Aftab Alam, Ex-SSP, CID. | Role of Police in Addressing Sexual Harassment Cases |
| 01:00 – 02:00 P.M. | **Lunch** | |
| 02.00 – 04.00 P.M. | ***Plenary Discussion*** <br>• Chairperson: Prof (Dr.) Raihana Habib Kanth *(Director Extension/Dean FoH, SKUAST-K, Shalimar)* <br>• Co-Chairman: Prof. (Dr.) Muzaffar Ahmad Malik *(Head, Division of Soil Science, FoH, SKUAST-K)* <br>• Rapporteur: Dr. Faheema Mushtaq *(Prof, Division of Vegetable Science, SKUAST-K)* <br>• Dr. Mudasir M. Kirmani *(Associate Professor, ARIS, SKUAST-K)* | |
| 4.00-4.30 P.M. | ***Distribution of Certificates by the Chief Guest*** | |
| *Tea will be served during the session* | | |