



**Sher-e-Kashmir**  
**University of Agricultural Sciences & Technology of Kashmir**  
**Main Campus, Shalimar, Srinagar – 190 025**  
**Ph/Fax No. : 0194-2461271**  
**www.skuastkashmir.ac.in**

**Advertisement Notice No: 02 of 2019**  
**D a t e d: 07 -03 2019**

Applications along with API Score Card as per the prescribed Format, forming Annexure-I, II & III to this Advertisement, are invited from the eligible candidates for filling up the following vacant positions:

**S .No. Position**

- 1) Professor-cum-Chief Scientist,  
Pay Level (RL-14 Rs.144200-218200)  
UGC Scale**

Veterinary Public Health (1); Veterinary Parasitology (1): Veterinary Pharmacology & Toxicology (1) Animal Biotechnology (1) ; Livestock Products Technology(1); and Veterinary Pathology

**Qualification  
Essential**

- i. Doctorate degree in the subject concerned.
- ii. Ten(10) years' experience in the relevant subject out of which at least eight years should be as Scientist/Teacher or equivalent position in the (pre-revised)Pay Band –III of Rs.15600-39100+GP of Rs.5400/ 6000/ 7000/ 8000 and two years experience as Associate Professor/Sr. Scientist or equivalent in the (pre-revised) Pay Band-IV of Rs.37400-67000 with Grade pay of Rs.8700/9000.

- iii. Good research experience as evidenced by publications

**Desirable**

- i. Ability to provide leadership in the subject/discipline
- ii. Administrative experience in a teaching/research Institution.

**Note:**

- i. Requirement of professional degree shall be deemed as essential qualification.
- ii. In case of candidates who hold Post-graduate qualification in other subject/discipline but have been working in the discipline concerned,

additional two years of experience will be required over and above the minimum prescribed period.

**2) Associate Professor/Senior Scientist**  
**Pay Level (RL-13A Rs.131400-217100)**  
**UGC Scale**

Livestock Products Technology (1); Veterinary Anatomy & Histology(01); Animal Reproduction, Gynaecology & Obstetrics(3); Veterinary Parasitology(1); Livestock Production Management(1); Veterinary Surgery & Radiology(1); Veterinary Pharmacology & Toxicology (1); Veterinary Medicine (1) :Animal Nutrition(2) and Veterinary Pathology (1)

**Qualification**  
**Essential**

- i. Doctorate degree in the subject concerned.
- ii. Eight (08) years' experience in the relevant subject as Scientist/Teacher or equivalent position in the (pre-revised) Pay Band–III of Rs.15600-39100+GP of Rs.5400/ 6000/ 7000/ 8000.

**Desirable**

- i. Research Experience as evidenced by publications.

**Note:-**

- i. Requirement of professional degree shall be deemed as essential qualification.
- ii. In case of candidates who hold post-graduate qualification in other subject/discipline but have been working in the discipline concerned, additional two years of experience will be required over and above the minimum prescribed period.

**3) Assistant Professor/Junior Scientist**  
**Pay Level (RL-10 Rs.57700-182400)**  
**UGC Scale**

Livestock Products Technology (1); Veterinary Surgery & Radiology(1); Animal Genetics & Breeding (1); Veterinary Anatomy (1); Veterinary Biochemistry (1)Livestock Production Management (2); Animal Biotechnology (1) and Veterinary Physiology (1); Animal Reproduction Gynaecology and Obstetrics (1)

**Essential qualification**

- i. i. Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject
- ii. Ph. D degree (with course work) in concerned subject as prescribed by the UGC(MSP)-2009 Regulations (Ph. D relaxable for candidates holding Post-graduate Degree in Veterinary Sciences, along with one publication in NAAS rated referred Journal and NET).
- iii. NET or at least two full length publications having a NAAS rating of not less

than 4, on the last date of submission of application.

OR

- II. i. Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject
- ii. Ph.D degree (without course work) in the concerned subject.
- iii. NET

**Note:1:**NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11,2009, shall be exempted subject to the conditions that;

- a. Ph.D. degree of the candidate is awarded in regular mode only
- b. Evaluation of the Ph.D. thesis is done by at least two external examiners
- c. Open Ph.D. viva-voce of the candidate has been conducted
- d. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in refereed journal
- e. Candidate has made at least two presentations in conference/seminar, based on his/her Ph.D. work

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions).

**Essential qualification at graduation level for the posts indicated at S.No.3 above**

**Discipline**

- Veterinary /Animal Science B.V.Sc & AH

Note: Screening/shortlisting of candidates for all the posts will be as per the eligibility requirement as prescribed for each post and API based Score Card.

**GENERAL CONDITIONS:**

- 1. Age of the candidate : Not less than 20 years and more than 55 years as on 01-01-2019. Upper age limit relaxable in case of persons already in employment of the SKUAST-K.
- 2. In-service candidates : The in-service eligible candidates should forward their application forms through their employer, failing which the same shall be summarily rejected and no correspondence and/or enquiry thereon shall be entertained. In case of selection of in-service candidates, their services shall be regulated in accordance with the statutory provisions as are in vogue or as

may come into force from time to time.

3. Nature of appointment : Temporary with two years probation extendable as prescribed under rules for the positions .
4. Last date for receipt of Application Form (by hand/post) : **29<sup>th</sup> March , 2019 upto 4.30 p.m**

## MISCELLANEOUS INSTRUCTIONS

### 1. SUBMISSION OF APPLICATION FORMS:

- a. Application Form(s), together with API Score Card duly supported by self attested copies of all the relevant documents/ certificates /testimonials along with a non-refundable Application Fee of Rs.2000/- (Rupees two thousand only) in the shape of Bank Draft pledged to Comptroller, Sher-e-Kashmir University of Agricultural Sciences & Technology of Kashmir, Shalimar, Srinagar 190025, Kashmir be submitted directly or through post in the office of Registrar, Sher-e-Kashmir University of Agricultural Sciences & Technology of Kashmir, Shalimar, Srinagar 190025, Kashmir, J&K, by or before the last date of receipt.
- b. "APPLICATION FOR THE POST OF ....." should be written at the top of the envelop containing the Application Form.
- c. Applications received after expiry of last date of submission will not be accepted.
- d. The candidate should indicate Advt.Notice No. & date, his/her name, post for which applied on the back of the Bank Draft/Bank Receipt.

### 2. OTHER CONDITIONS

- 1) The number of vacancies indicated in Advertise Notice is tentative. University reserves the right to withdraw and/or defer filling up of all or any of the posts without assigning any reason thereof. The number of posts to be filled up may increase or decrease as per the availability at the time of selection/appointment.
- 2) For the post of Professor/Chief Scientist and Associate Professor candidates are required to have a minimum score of **400 and 300** points respectively, in the API (Academic Performance Indicator) based on Performance Based Appraisal System (PBAS) as per UGC Regulations-2010 as notified by SKUAST-K
- 3) Candidates must enter the relevant API score in the Performance Based Appraisal System (ABAS) Proforma. API score must be supported by the documentary evidence (duly self attested) without which no claim on account of API Score will be entertained. It is mandatory for the candidate to mark Page No./s on all the supporting documents and refer that page No. under concerned activity/ies and in the Application Form, wherever

required.

- 4) No Application Form will be entertained which shall have the attachment/enclosures without page numbering and self attested.
- 5) The applicant(s) for the position of Assistant Professor-cum-Junior Scientist appearing under S.No. 3 above shall also submit a certificate of having completed Ph.D degree programme according to the UGC (Minimum Standards and Procedure for award of Ph. D Degree-2009 Regulations from the University where from degree has been obtained, failing which the qualification of Ph.D degree, will not be taken into consideration for eligibility/selection.
- 6) Mere submission of Application Form(s) for the positions advertised here-in-above does not by itself entitle the applicant to be called for interview.
- 7) Candidates not fulfilling the requisite eligibility requirements prescribed here-in-above, as on the last date of receipt of Application Forms, need not to apply.
- 8) Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be.
- 9) Applicant should necessarily indicate his/her telephone/cell number / e-mail address in the Application Form and inform the University in case of any change in correspondence or permanent/residential address.
- 10) Intending eligible candidate desirous of applying for more than one position shall have to apply for each position separately.
- 11) Intending SKUAST-K Teachers/Scientists shall submit Application Form along with API Score Card duly supported by self attested copies of all the relevant documents/ certificates /testimonials through concerned HoD/Dean. However, advance copy should reach the University by the last date for receipt of applications.
- 12) Canvassing in any form shall render the applicant ineligible.
- 13) The service conditions of the appointee shall be governed in accordance with the SKUAST-K Statutes and rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions of JK CSRs.
- 14) List of eligible candidates recommended by the Screening Committee and the Schedule of Interview will be placed on University Website for information of all concerned.
- 15) Any other details if required, can be had from the Office of Registrar, SKUAST-K, Shalimar, Srinagar-190025 on any working day during office hours.

Sd/-  
Registrar

No: Au/Adm(GAD)/Adv-T/2019/21621-21720

Dated: 07 -03-2019

Copy for information and necessary action to the:

- Commissioner/Secretary, Agriculture Production Deptt. GoJK, Civil Secretariat, Jammu
- All Deputy/Assistant Director Generals of ICAR, New Delhi
- All Officers of the University
- Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice.
- Directors, Agriculture, Kashmir/ Jammu
- Directors Horticulture, Kashmir/Jammu.
- Directors Animal Husbandry, Kashmir/Jammu
- Directors Sheep Husbandry, Kashmir/Jammu.
- Chief Wild Life Warden, J&K, Srinagar
- Directors Command Area, Kashmir/Jammu
- Executive Secretary, IAUA, New Delhi.
- All HoDs/ Stations/Faculties/Centers/Institutes/ KVKs
- President, SSTA/SVSA
- All Deputy/Assistant Registrars of SKUAST-K
- Secretary to Vice-Chancellor, SKUAST-K, Shalimar.
- Assistant Registrar(Teaching), SKUAST-K, Shalimar
- I/c ARIS, SKUAST-K, Shalimar for SKUAST-K Website.
- University Advertisement Notice file (w.3.s.c. )
- Notice Board



Assistant Registrar(GAD)